

1. Overview

This Environmental Sustainability Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

The aim of our Environmental Sustainability Policy is to:

- implement environmental actions within the company
- monitor the environmental actions and improvements internally
- communicate environmental initiatives internally and externally

2. Our Commitment

MaxiPARTS commits to the following principles and practices:

- Complying with relevant Australian Commonwealth, State and Local environmental policy, practices, regulations and legislation, and industry-specific legislation.
- Monitoring and managing our environmental performance and implementing activities to reduce any adverse impacts.
- Working with our landlords to ensure the sites we occupy implement energy efficient solutions.
- Engage with our employees and stakeholders on any potential environmental impacts, opportunities, and management to foster a culture of sustainability.
- Maximising the recycling of resources which includes working with suppliers on alternative packaging materials and methods.

3. Further Information

For further information, contact the MaxiPARTS Company Secretary.

Peter Loimaranta

Chief Executive Officer and Managing Director

April 2023

This Policy will be reviewed every three years, or earlier as per legislative requirements, in accordance with the Company's Policy Governance Framework.

POLICY DEVELOPMENT USE ONLY

Changes, Linked Documents, Authorisation, Effective & Evaluation Dates	
Linked Documents	
Policy Changes	This policy may be rescinded, changed, or replaced at any time at the absolute discretion of the MaxiPARTS Board, Managing Director/CEO or authorised delegate.
Authorisations	Managing Director/Chief Executive Officer MaxiPARTS Board of Directors People, Safety & Culture
Prior Relevant Documents	This policy supersedes any prior Policy, verbal or written.
First Implementation Date	V1: April 2023
Current Version	V1: April 2023
Next Review Date	Prior to end of 2024

Evaluation History			
Date	Author	Sections Modified	Details of Amendments
March 2023	CEO & PSC	ALL	Document created for review by the Board
April 2023	Board	ALL	Approved